NATIONAL HEALTH LABORATORY SERVICE

VACANCY

November 2026

GUIDELINES TO APPLICANTS

1. If you meet the requirements, kindly email a detailed CV to the relevant Practitioner/Administrator (Human Resources), quoting the reference number and the job title. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA).
2. Proof of current registration with a Professional body (e.g., HPCSA, SANC, etc.) and other supporting documents should accompany all applications e.g., qualification's identity document, driver's license etc.
3. Response Email addresses of the relevant HR representative and is supplied at the end of each regional advert. The onus is on the applicant to ensure that their application has been received. Incomplete applications and applications received after the closing date will not be considered.
4. Candidates' credentials will be subjected to criminal record checks, citizen verification, financial record checks, qualification/Study verification, previous employment verification, and social media accounts behavior/comments verifications.
5. Candidates may be required to undergo competency/psychometric assessments, presentations, typing tests, or any other related assessments.
6. All health professional roles may be subjected to further assessment in line with the applicable proficiency matrix to determine the correct level.
7. At its discretion, The NHLS reserves the right to remove the advertisement and or not to appoint.
8. Correspondence will be limited to shortlisted candidates only.
9. These positions are open to all employees of the NHLS Including the employees who are on contract in similar or different positions.
10. Internal employees are required to complete a period of twelve months in their current role before they can be eligible to apply for transfer.
11. The NHLS is an equal opportunity, affirmative action employer. The filing of posts will be guided by the NHLS employment Equity Targets.
12. Successful applicants will be remunerated on the entry level of the published pay scale associated with the advertised position grade and in line with the recruitment and selection policy, salary offer clause. This means that the remuneration of an applicant who is successful for a position that is lower than his/her current job grade will be adjusted downward with effect from the date of appointment.
13. **This is an open bulletin; External applicants are welcome to apply for this bulletin.**

NB: The NHLS/ NICD is an equal opportunity employer thus the filling of posts will be guided by the NHLS/NICD Employment Equity Targets. Suitably qualified candidates from all designated groups are encouraged to apply. ***CLOSING DATE:*** **25 NOVEMBER 2026**

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VACANCY

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BUSINESS UNIT:	NICD
DISCIPLINE:	CENTRE FOR HEALTH CARE-ASSOCIATED INFECTIONS, ANTIMICROBIAL RESISTANCE AND MYCOSES(CHARM)
LOCATION:	SANDRINGHAM
POSITION:	BIOINFORMATICS SCIENTIST (FIXED TERM CONTRACT UNTIL 31 MARCH 2027)
PAY GRADE:	D1
REFERENCE NUMBER:	NICDCDC1126/001-01

To promote, build expertise and provide high level bioinformatics solutions to all NICD users involve in both surveillance and research activities.

Key Job Responsibilities

■Engage with NICD users and assist with next generation sequencing(NGS) data analysis ■ Perform basic and advanced and interpretation on data produced from next generation sequencing systems (e.g. Roche 45, Illumina or Ion torrent platforms)as well as develop, improve, modify and operate data analysis for bacterial WGS and metagenomics ■Conduct and initiate research in the area of NGS data analysis ■ Work closely with researchers and collaborators to generate /provide data analysis reports, project reports and perform custom analysis as requested ■ Provide training to employees/staff with bioinformatic skills and build confidence amongst users to analyze and understand their own data resulting in improved and effective research outcomes ■ Perform a total Data Quality Management which involves the implementation and monitoring of systems to ensure objectives are achieved in terms of turnaround times, cost control, quality and service■ Monitors and manages bioinformatics requests/projects to ensure objectives are achieved in terms of turnaround times, cost control, quality and service■ Responsible for automation of software tools and data resources to ensure smooth operation of the sequencing facility ■ Develop and implement costing model for Bioinformatics solutions ■ Establish strong collaborative links with experts in the area of Bioinformatics.

Minimum Requirements and Key Competencies

■MSc in Bioinformatics or related field ■PHD in Bioinformatics (Desirable) ■ Five years' (5 years) experience with next generation sequencing data analysis■ Three Years (3 Years) Experience with relevant sequence analysis tools/ best practices ■ Background or experience in molecular biology or microbiology ■ Experience with working in a Lunix/Unix environment ■ Strong Bioinformatics analysis and scripting experience including proficiency with a scripting language (e.g. Python, Java, Perl) ■TCP/IP knowledge (advantageous) ■ Project Management ■ Have proven ability in formulating and/or implementing high level bioinformatic solutions■ Financial Management and Costing skills ■Innovation and Problem-solving skills■ Ability to write successful grant applications and reports to funders and to publish findings in scientific journals

Enquiries may be directed to Kgaogelo Mkwanazi @ 011 386 6090, email application to Recruiter3@nicd.ac.za

NATIONAL HEALTH LABORATORY SERVICE

VACANCY

BUSINESS UNIT:	NICD
DISCIPLINE:	CENTRE FOR HEALTHCARE ASSOCIATED INFECTIONS, ANTIMICROBIAL RESISTANCE AND MYCOSES (CHARM)
LOCATION:	DURBAN
POSITION:	SURVEILLANCE OFFICER (FIXED TERM CONTRACT UNTIL SEPTEMBER 2027)
PAY GRADE:	C2
REFERENCE NUMBER:	NICDCDC 1126/001-02

To collect quality clinical data and research purposes from patients at designed sites (e.g. clinic, community and hospital -based) in order to achieve the objectives within the project/program.

Key Job Responsibilities

■Rapidly identify surveillance cases by close liaison with clinical laboratory, daily review of all laboratory records and by using other methods that have been put in place for that site ■Manage project nurses and/or community surveillance assistants and ensure training and data quality for the area of responsibility ■Obtain informed consent and interview patients, clinicians and relatives for fulfil ethical requirements and ensure reliability of data ■ Complete case report forms by interview and/or record review and submit to the NICD timeously ■Adhere to turn around times with regard to queries raise on the case report forms ■ Conduct pre and post-test counselling for testing, as specified in the relevant surveillance or research protocol ■Take specimens as per relevant protocol ■Monitor the progress and outcome of patients in and out of the hospital to ensure accurate data collection and recording ■ File surveillance and research records on site after data collection, according to the relevant protocol ■ Compile site statistics and reports as dictated by the project activities or as required by line manager ■ Actively participate in and contribute to surveillance-related activities, e.g special research studies nested within the surveillance programme, programme evaluations etc. (It may include activities such as patient enrollment into research projects, follow up of patients collecting specimens from patients travel to patient homes or health facilities in the local area, obtaining information from clinics or hospital management well as any reasonable task assigned by the line manager■ Work effectively with existing DoH system in the district/region to achieve the objectives within the project/program■ Assist to obtain permission and ethics approval for surveillance and research activities in the region■ Perform tasks related to the surveillance and research project as dictated by the project activities or as assigned by the line manager■ Surveillance officer may be required to fill in at another site of there are staff shortages■ Condict monthly stock taking accordingly in compliance with the inventory policy and timeously request stock via line manager■ Keep up to date with relevant, current and emerging research, methods and technologies to ensure personal growth and development.

Minimum Requirements and Key Competency

■ Nursing qualification and registration SANC as a professional nurse■ master's in public health/ Epidemiology or progress towards the said post graduate training (Desirable) ■ Valid Driver's license■ 4 years post qualification experience in the relevant field ■ 2 years research/surveillance experience■ Epidemiology/Public Health experience ■ Supervision of Staff ■ Knowledge of surveillance and research methodologies ■ Knowledge of good clinical practice. Computer Literacy ■ Strong written and verbal communication skills ■ Atleast one vernacular besides English■ Crisis-intervention skills■ Excellent interpersonal skills■ Counselling■ Attention to detail■ Ability work under pressure■ Ability to maintain confidentiality of data■ Administrative skills■ Research skills■ Supervision of Staff ■ People management skills.

Enquiries may be directed to Palesa Nong @ 011 386 6425, email application to Recruiter2@nicd.ac.za

NATIONAL HEALTH LABORATORY SERVICE

VACANCY

BUSINESS UNIT:	NICD
DISCIPLINE:	CENTRE FOR RESPIRATORY DISEASES AND MENINGITIS
LOCATION:	SANDRINGHAM
POSITION:	SURVEILLANCE OFFICER (FIXED TERM CONTRACT UNTIL SEPTEMBER 2027) (WITHDRAWN)
PAY GRADE:	C2
REFERENCE NUMBER:	NICDCDC 1026/001-06

To collect quality clinical data and samples from patients at designated sites for the relevant surveillance projects as per protocol. The surveillance officer will be involved in clinic, community and hospital-based surveillance and research for programmes/ projects that link with and fall under the GERMS-SA surveillance and syndromic surveillance programme. This includes syndromic pneumonia, diarrhoeal and acute febrile illness surveillance at certain sites.

Key Job Responsibilities

■Rapidly identify surveillance cases by close liaison with clinicians and laboratory personnel, daily review of all new admissions, and by using other methods that are in place for that site ■Obtain informed consent and interview patients, clinicians and relatives to fulfill ethical requirements and ensure reliability of data■ Complete case report forms by interview and/or record review and submit timeously■ Conduct pre- and post-test counseling for HIV testing, as specified in the relevant surveillance or research protocol■ Take/ collect relevant specimens (nasopharyngeal, oropharyngeal, nasal and stool swabs, and venepuncture) from patients for laboratory testing as per protocol■ Monitor the progress and outcome of patients in and out of the hospital to ensure accurate data collection and recording■ Produce weekly stats reports■ File surveillance and research records on-site after data collection, according to the relevant protocol■ Actively participate in and contribute to surveillance-related activities ■Must be willing to travel between the various sites and may be required to do patient home visits■ Assist to obtain permission and ethics approval for surveillance and research activities in the region■ Perform tasks assigned by the line manager, related to NICD surveillance and research and assisting with hospital screening and specimen-taking.

Minimum Requirements and Key Competency

■ Nursing qualification and registration SANC as a professional nurse■ Masters in Public Health/ Epidemiology or progress towards the said post graduate training■ Valid Driver's license■ 4 years post qualification experience in the relevant field ■ 2 years research/surveillance experience■ Epidemiology/Public Health experience ■ Supervision of Staff ■ Knowledge of surveillance and research methodologies ■ Knowledge of good clinical practice. Computer Literacy ■ Strong written and verbal communication skills ■ Atleast one vernacular besides English■ Crisis-intervention skills■ Excellent interpersonal skills■ Counselling■ Attention to detail■ Ability work under pressure■ Ability to maintain confidentiality of data■ Administrative skills■ Research skills■ Supervision of Staff ■ People management skills.

Enquiries may be directed to Keitumetse Tsoeu @ 011 885 5404, e-mail application to Recruiter1@nicd.ac.za